

1.1 Management Safety Declaration / Policy

To all employees, visitors, and contractors:

ESS Ltd. & Eirdata Ltd. recognises its obligations and duties as an employer to direct, manage and ensure, so far as is reasonably practicable, the safety, health and welfare of all our employees, customer employees, contractors and members of the public who may visit our premises or when working on customer sites as required under the Safety, Health and Welfare at Work Act 2005, General Application Regulations 2007 and all other current regulations.

In accordance with the Safety, Health and Welfare at Work Act 2005 we have developed a Safety Statement document which outlines our commitment to Health and Safety in the workplace and it is our stated objective to protect the Safety and Health of each person working on or visiting our premises or customer sites in so far as is reasonably practicable.

We ask for your co-operation in bringing to the attention of the designated person any defect in machinery, plant, equipment, process, or work practices that might put at risk or endanger the Safety and Health of any person.


Management must ensure that this policy is:

- Communicated to the staff and ensure that employees are aware of their specific responsibilities.
- Implemented in their departments and functional areas.
- Ensure the policy is communicated to staff at induction.


All employees have a duty to co-operate with ESS Ltd. & Eirdata Ltd. in the operation of this policy as per Section 13 of the Safety, Health and Welfare at Work Act 2005.

Further-more we welcome constructive inputs from all, in ensuring that a pro-active Health and Safety culture continues to be maintained within our group, making it a safer place to work and visit.

Signed


23 Aug 2023
Mr. Bernard Yore,

Chief Executive Officer


23 Aug 2023
Dzintra Klava

Group Safety Officer

23rd August 2023